# Reaching marginalised groups

An online community event to share and check findings from the Joined Up North East study

September 29 2024





# On September 29 2024, an **online community event** was held to share the findings from the Joined Up North East study.

It was hosted by Rainbow Home, with support from local voluntary sector organisations and public contributors.

43 attendees took part in 3 polls, 2 whiteboard exercises, and discussions.

The event was not recorded: exercises, activities and data collected were all anonymous. Feedback on the study findings was collected at the end of the event, and a local artist created artwork based on the discussions.

> Co-facilitators: Jill Hardie (Rainbow Home) and Mark Adley (Newcastle University) Public Advisor: Liv Evans Artwork: Sarah Li (Instagram: sarahli.art.music) Design and graphics: Mark Adley

# POLL 1 54 RESPONSES

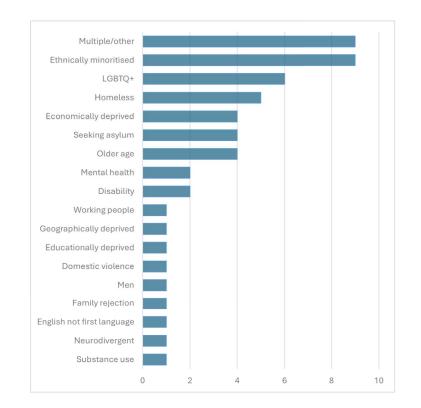
When we're talking about marginalised groups which come to mind?

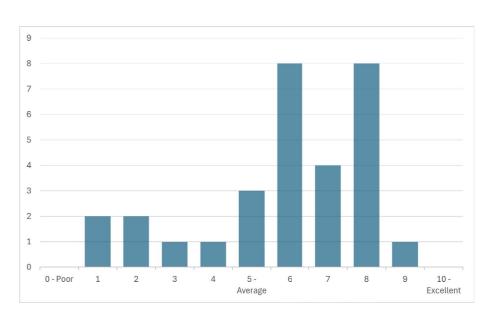
# POLL 2 30 RESPONSES

Professionals: How well does your service reach out to people on the margins?



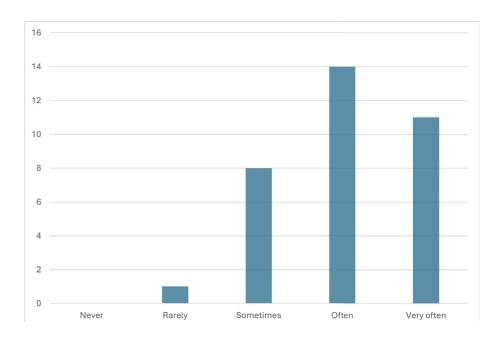
### These 54 responses were then grouped, with results as follows:





# POLL 3 34 RESPONSES

Professionals: Within your service, how often do you discuss reaching out to people on the margins?







### WHITEBOARD EXERCISE 1 129 responses

What are the benefits and challenges of reaching people on the margins?



Attendees were asked to consider the benefits and challenges of reaching people on the margins. They then placed virtual 'sticky notes' onto the digital whiteboard, from which themes were generated.

## Benefits and challenges of reaching people on the margins



### **BENEFITS**

Ethics, equity and reduced health inequality Improved services, with people at the heart of care Benefits to the whole system: reduced costs and integrated communities

> 'Be able to understand people's personal experiences, and with that understand the reality of the challenges people face'

### **CHALLENGES**

The challenges of cultural complexity and reaching multiple groups

Wider systemic pressures: politics, funding, and outcomes

Resource limitations: money, time, and staff

Services would have to adapt

Loss of trust, and time taken to rebuild it

'Grant making and commissioning that focuses on outputs rather than outcomes - leading to services prioritising 'low hanging fruit' '

> 'Who to start with when you want to reach and engage with multiple groups'

move at the

speed of trust'



'Reassurance that that part of their and heard'

'Creates a broader understanding of intersectional needs and allows service to develop to meet these'

### WHITEBOARD EXERCISE 2 56 responses

What advice would you give to a new organisation whose goal was to reach as many marginalised groups as possible?



Themes were generated from these responses. These were summarised to create a description of an ideal service working across communities...

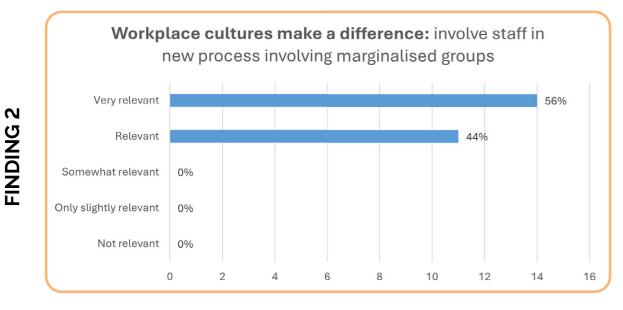


# THE IDEAL SERVICE WOULD BE:

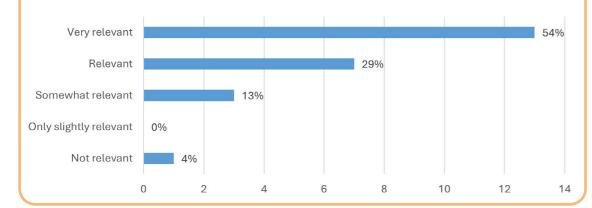
Co-designed with the communities it seeks to reach. It would be **innovative** and work in a traumainformed way, with a **varied and flexible** service offer. The staff team would be value-led, and represent the communities it serves. It would be committed to **ongoing reflections** on power and privilege within its own structures and processes.

# **STUDY FINDINGS** 25 RESPONSES

The majority is the priority: organisations to set time aside to reflect on privileges within their organisations Very relevant 33% Relevant 25% Somewhat relevant 25% Only slightly relevant 13% Not relevant 4% 0 2 3 6 4 5



When poverty is viewed as the only form of disadvantage: greater consideration of intersectionality and impact of sexism, racism, homo/transphobia



That all three of the study findings had Very relevant as their top score suggests that the study findings and recommendations were broadly in line with the experiences of the people who attended the event.

Findings 2 and Finding 3 had greater relevance to attendees than Finding 1. Further consultation may help to explain this.

**FINDING 1** 

This study has really made me think. I need time to reflect on how we prioritise the majority. How do we undo this unintentional bias? A longer-term goal for this event had been to generate interest in developing a set of guidelines to support services.

This was echoed by an attendee who wanted **'tools that organisations can use to implement these recommendations'.** 

Others preferred to work at a policy level: **'Really important and helpful work. For me, the challenge is how to adopt an intersectional approach to designing public policy'.** 

Taking action and reaching out across cultural divides was key: 'people are increasingly recognise the problem but we need more people actively reaching out, meeting people where they are most comfortable and actively inviting people in'. Given the enthusiasm at the event for continuing this project, we have started the planning process for a follow-up meeting.

If anyone would like to join Jill and Mark in the Steering Group please get in touch via this page: <u>https://bit.ly/3Z1ULDu</u>

You can also <u>sign up to the mailing list</u> to find out about upcoming events.

### **NIHR** Applied Research Collaboration North East and North Cumbria



The Joined Up North East study was funded by the National Institute for Health and Care Research (NIHR) Applied Research Collaboration (ARC) North East and North Cumbria (NENC) (NIHR200173). The views expressed are those of the author(s) and not necessarily those of the NIHR or the Department of Health and Social Care.



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Files from the study are stored on www.joinedupnortheast.co.uk and DOI 10.17605/OSF.IO/5RDCJ